

WEBVTT

00:00:00.000 --> 00:00:00.910

Bowed.

00:00:02.020 --> 00:00:03.500

Amazing. So...

00:00:04.190 --> 00:00:12.790

My first question is, what does being an Accessibility Champion look like in your day-to-day work?

00:00:14.980 --> 00:00:23.210

So being an accessibility champion in my day-to-day work is about helping students navigate various processes

00:00:23.350 --> 00:00:26.079

Such as accessing accommodations.

00:00:26.250 --> 00:00:34.189

Helping them to advocate for themselves, and I often use my own lived experience to help students through their issues or concerns.

00:00:38.910 --> 00:00:44.510

I think I... yeah, was that okay? I looked off, but I wasn't Okay.

00:00:44.510 --> 00:00:47.680

It was great! Just remember to say okay before you start.

00:00:47.680 --> 00:00:50.340

I know, and then I thought, oh shit, I forgot to say okay.

00:00:50.340 --> 00:00:51.780

No, it's okay, that was fine.

00:00:51.780 --> 00:00:52.570

Okay.

00:00:54.030 --> 00:00:55.750

So next one is...

00:00:55.860 --> 00:01:00.840

Can you share one barrier you helped remove... you helped remove, and why it mattered?

00:01:02.740 --> 00:01:03.660

Okay.

00:01:05.780 --> 00:01:22.980

So, I can share an example of a barrier that I helped remove, and why it mattered. Yesterday, in fact, I actually helped a student, the student needed, needed a wheelchair. They had recently had...

00:01:23.080 --> 00:01:37.910

had surgery, and they were, wanting to get around on campus, and they came to me and said, would you by chance have a wheelchair that I could borrow for the day? And I said, well, as a matter of fact, I do. A few years ago.

00:01:37.910 --> 00:01:52.969

I purchased a wheelchair for this very reason. So, to me, it's 100% success rate, so far, and the student was able to use the wheelchair even today as well, just to get around on the campus.

00:01:52.970 --> 00:02:03.660

And, , I think that that's really important to... to have those sorts of devices for students to... to have access to, and I'm really glad that

00:02:03.860 --> 00:02:14.300

that, that I had that, because it allowed the student to come onto campus in the winter and be able to get around, to her classes.

00:02:17.210 --> 00:02:31.020

That was fantastic, and from personal experience, I've had an episode with my condition at my university, where something happened and I needed, like, a walk or a wheelchair, and I didn't have anything, and it was utterly ridiculous, so I'm so happy to hear that you're doing that for students, that's awesome.

00:02:31.020 --> 00:02:41.590

Well, and, , it just kind of came about 2 years ago, and then I purchased the wheelchair, and then, like, nobody... I would use it when we would do, like, like,

00:02:41.800 --> 00:02:43.950

I would use it when we would do...

00:02:44.110 --> 00:03:03.110

like, accessibility walkabouts, like, we often do that on the campus, and so I would sit in the wheelchair, and somebody would push me around, so it was just really great that a student actually got to use it, and I'm not present today at the office, but the student reached out to me to see

00:03:03.110 --> 00:03:12.909

if she could borrow the wheelchair again today, maybe I probably should have said the student and not she or he, but, it probably doesn't matter, but

00:03:14.420 --> 00:03:31.250

so I arranged with security to let the student into my office, and then the student, like, the student told me they're going to be on campus from 9 30 to 7.30, although our campus is being shut down at 5.30 now due to the weather. However,

00:03:31.250 --> 00:03:48.169

So the student will, , contact security and put it back into my office. So, , I haven't needed to... to figure this out yet, but I'm gonna need to figure out a place where I can keep the wheelchair, so if somebody needed it after hours, that it would be... it would be,

00:03:48.440 --> 00:04:10.580

doable and arranged, right? So... so, , figuring all those kinks out, too, , it's... it's because I haven't had to do it before. So, , I find a lot of the time when I... when I'm learning, or, , when I do something the first time, it's... you're learning, right? So, , this... and especially in this job, you know, and to be an accessibility champion.

00:04:10.580 --> 00:04:14.519

like, This job is really helping me,

00:04:14.520 --> 00:04:27.410

to become the Accessibility Champion, and , when you live it every day, and... and can share your experiences, and people learn from that, like, that's just so great. It's just so great.

00:04:27.690 --> 00:04:29.249

It is, that's amazing.

00:04:29.250 --> 00:04:30.010

Yeah.

00:04:30.010 --> 00:04:34.389

I'm glad somebody's thinking about those things. It should be a standard in universities, honestly.

00:04:34.530 --> 00:04:40.420

Well, and people don't actually realize until it directly affects them, right?

00:04:40.840 --> 00:04:50.410

So this poor student yesterday is like, oh my god, I can't get around on campus. She said, , I know you probably don't, but do you have a wheelchair? And I'm like, well, yes, I do.

00:04:50.690 --> 00:04:59.220

Would you like to borrow it for the day, right? And I mean, it just... it made that student's day perfect, and... and anyway, so...

00:04:59.610 --> 00:05:00.629

makes a difference.

00:05:00.630 --> 00:05:06.000

My job here was done for that day. Love it. Thank you so much.

00:05:06.000 --> 00:05:09.630

Yeah, okay, so I'll go with the next one.

00:05:09.740 --> 00:05:14.009

How do you influence others to think differently about accessibility?

00:05:16.430 --> 00:05:17.440

Okay.

00:05:20.930 --> 00:05:29.989

I influence others to think differently about disability by sharing my own experiences. I use a lot of storytelling, and

00:05:30.220 --> 00:05:34.870

helping to educate people to see things the way that I would see it.

00:05:35.160 --> 00:05:52.870

, people often come to me after they've been in a public space, and they've... I've remind... or they... they think of a story that I reminded them of, or that I told them, and they're like, oh my god, Michelle could not be able to do this here, or function at this... at this place.

00:05:52.870 --> 00:06:04.860

Just because of the space or the... , I often, talk about bathrooms and, and, , the location of a toilet paper dispenser, like, so matters.

00:06:04.860 --> 00:06:13.890

And, , so I have people going into washrooms and actually thinking of me in the washroom, which could be good or bad.

00:06:13.890 --> 00:06:25.800

However, , when people are thinking of me, it reminds me that, my work here is done because I'm helping to educate, and people are seeing how inaccessible we really are.

00:06:30.580 --> 00:06:32.600

That was an amazing answer, thank you.

00:06:32.600 --> 00:06:33.150

Great.

00:06:33.510 --> 00:06:43.130

, really, I've had people say, oh my god, I was in the bathroom, and I thought of you? I'm like, thanks! Thanks for thinking of me when you're on the shitter. Sorry.

00:06:43.130 --> 00:06:44.179

That's okay.

00:06:45.020 --> 00:06:46.329

Yeah, thanks!

00:06:46.720 --> 00:06:47.829

What? What?

00:06:48.120 --> 00:06:52.180

I said no, though, I don't even know how to respond, but like, oh, okay, thank you.

00:06:52.400 --> 00:06:59.670

But I mean, it's, it's... it's, it's, it's so powerful,
because I love, like, my friend went to...

00:06:59.880 --> 00:07:06.669

, and please feel free to use these... these ad
lib stuff that, , that we're just talking about in between our
questions, but...

00:07:07.060 --> 00:07:13.030

A friend went to the concert in Toronto last year, the...
what was the big band?

00:07:13.260 --> 00:07:18.000

I forget, I'm looking at them. Chris Martin plays.

00:07:18.210 --> 00:07:19.020

Cool thing?

00:07:19.020 --> 00:07:24.689

Yeah, Coldplay. My friend went to the Coldplay concert
in Toronto, and they set up a new

00:07:24.900 --> 00:07:29.799

they, like, created a new stadium, I think it was,
like, in a car parking lot, or a car...

00:07:30.390 --> 00:07:40.459

wherever. I'm not sure if you're familiar with any of
this at all, but, my friend went to the... to the concert, and my... and she
actually said.

00:07:40.600 --> 00:07:47.359

wow, Michelle would not be able to do this. There was
so much walking, and there was... , and... and to me, that...

00:07:47.910 --> 00:07:54.420

I've helped to educate that person, because she thinks
differently now, because of things that I've taught her.

00:07:54.930 --> 00:07:59.860

Right? And so that... that is meaningful to me, because
it means that people are getting it.

00:08:00.670 --> 00:08:04.209

And people don't get it every single day, and that's
okay.

00:08:04.210 --> 00:08:07.130

But when people get it, and they...

00:08:07.130 --> 00:08:13.170

and they tell me of their experiences, or how something went for them. Like, that... that to me is just...

00:08:13.290 --> 00:08:15.920

So powerful, because,

00:08:16.040 --> 00:08:32.750

, to have a... to have a disability and lived experience, like, to me, this is all I ever know. This is all I've ever known, right? So, , I often say, it's funny, I often say, you know, I don't know what it's like to pick something up off of the floor.

00:08:33.100 --> 00:08:41.709

I don't think I'm missing much, but, , I, you know, I'm not really cool... I don't know if it's really cool to pick something up off the floor, because I don't know.

00:08:41.710 --> 00:09:01.509

I mean, you can tell me, is it fun? ? , is it highly overrated? ? , but just things like that, like, , so... so my everyday of what I do and the way that I function every single day is all I've ever known, so to me, that's my normal.

00:09:01.590 --> 00:09:19.180

And I... I like to say the word normal with air quotes, because everybody's normal is their own normal. But, , you throw a hip replacement at me, because I've had two, , that's what disables me, and that's what... that's when my normal has been,

00:09:19.390 --> 00:09:25.799

out of whack, because I all of a sudden can't do the normal things, air quote, normal things that I could do for myself.

00:09:26.660 --> 00:09:27.250

Yeah.

00:09:27.480 --> 00:09:30.419

Anyway, so... sorry, go ahead.

00:09:30.580 --> 00:09:39.139

No, I'm just saying, like, that really hits home for me.

Often, like, a lot of my love... often you need loved ones to make things that you don't think about stick out.

00:09:39.140 --> 00:09:40.220

Yeah.

00:09:40.330 --> 00:09:44.569

Like, a lot of my friends have learned a lot by simply being around me.

00:09:44.570 --> 00:09:44.980

Yeah.

00:09:44.980 --> 00:09:54.069

things that they don't think about, where they'd be like, oh, let's go out this Friday, and I'd be like, I can't bring a walker up the stairs to go to a club, that's just not gonna happen.

00:09:54.180 --> 00:09:54.930

It, what?

00:09:54.930 --> 00:10:00.050

Also, maybe they'll think of, , well, let's go to a place that Sacred could go to, right?

00:10:00.050 --> 00:10:00.510

That's right.

00:10:00.510 --> 00:10:10.580

place that's on the... on... that's one level, and... and, , but, like, those... those sorts of things that... that, ... and I mean, it's okay that...

00:10:10.730 --> 00:10:15.870

It's nice when people see it, and see that that's what we're,

00:10:16.120 --> 00:10:28.700

, that that's what we live with every day. I

love it when people see it, and they think of us, and think, oh, okay, well, , we wouldn't be able to go to these places, so let's go to a place that they can go to.

00:10:29.010 --> 00:10:30.509

Yeah, and I think, like.

00:10:30.810 --> 00:10:42.719

If you can feel empathy for a loved one, then you can apply that to meeting new people and take those lessons with you. So it's important to, like, speak up when you have needs and say things, because that's how people learn, they do better, so that's amazing.

00:10:42.720 --> 00:10:51.719

, which is a great segue into your next question, which is what, , impact have you seen on people because of the change that you've helped make?

00:10:51.980 --> 00:10:53.950

Right? That's your next question, right?

00:10:53.950 --> 00:11:01.950

Yes. Yeah, so, I mean, I'll ask it, but you already know. So, what impact have you seen on people because of the changes you helped make?

00:11:04.150 --> 00:11:05.070

Okay.

00:11:07.720 --> 00:11:14.039

So the impact that I've seen on people, because of the changes that I've helped make.

00:11:14.330 --> 00:11:16.739

Are that people are more confident

00:11:16.810 --> 00:11:30.769

especially students are more confident in gaining their independence. I also see that they're comfortable speaking up and navigating... navigating for their own needs, and learning to advocate for themselves.

00:11:30.770 --> 00:11:38.039

But also in regular people, , people have empathy for... for, , what... what,

00:11:38.660 --> 00:11:50.029

what people with disabilities face every single day, and I love that. I love when people, can see through the lens of a person with a disability.

00:11:53.270 --> 00:11:54.929

Fantastic answer, love it.

00:11:54.930 --> 00:12:02.530

Jesus Christ, I'm like, I... I think it's because I'm prepared for my... I'm like, this is easy!

00:12:02.530 --> 00:12:03.999

No, this is amazing, like...

00:12:04.350 --> 00:12:07.700

Love that you prepared, because it's going like this, like this, like this, I love it.

00:12:07.700 --> 00:12:08.680

I know.

00:12:08.680 --> 00:12:10.000

So what...

00:12:10.000 --> 00:12:11.249

I figured, yeah.

00:12:11.510 --> 00:12:14.050

No problem, I'm, like, seriously so glad,

00:12:14.180 --> 00:12:20.799

I think 3 of you got back to me to participate, and even that is going to be so impactful to share. Yeah. So I really appreciate this.

00:12:20.800 --> 00:12:24.710

I can't believe that I was chosen to,

00:12:26.360 --> 00:12:29.269

to receive this award. I was so honored.

00:12:29.510 --> 00:12:37.299

so beyond honored. Like, I've just learned so much from... from the ACE project, and, , well, I'm also involved, right? So...

00:12:37.300 --> 00:12:37.830

Yeah.

00:12:37.830 --> 00:12:54.730

, it's just... it's really great to have allies and, and, , people that... that believe in you, because, like, that's the thing is... is having... having a disability and being in this

role, I can't tell you how often I have imposter syndrome.

00:12:55.790 --> 00:12:56.310

I understand.

00:12:56.310 --> 00:12:58.260

really... can I really do this work?

00:12:58.650 --> 00:12:59.090

Yeah.

00:12:59.090 --> 00:13:00.689

Can I really do this work?

00:13:00.920 --> 00:13:03.829

And that thought goes through my mind, like.

00:13:04.080 --> 00:13:08.909

weekly, sometimes daily, because I... I... I...

00:13:09.100 --> 00:13:28.479

feel I'm still working on my own confidence and my own,
, abilities, because to me, the job that I'm doing at King's,
that's a really big job. That's a leadership job, and, , and, you
know, as a person with a disability, it's hard to be seen in a role like
that, so I'm constantly having to

00:13:28.830 --> 00:13:32.109

reassure myself that I am the person for the job.

00:13:32.260 --> 00:13:35.710

And, and, yeah, anyway.

00:13:36.080 --> 00:13:41.179

I understand, that's... That has been my experience, for
sure.

00:13:41.470 --> 00:13:42.980

Yeah, I mean...

00:13:43.780 --> 00:13:50.040

, I actually had a relapse in December with my
condition. I'm just starting to, like, take meetings again recently.

00:13:51.470 --> 00:13:53.530

It's a lot of, like.

00:13:54.250 --> 00:14:04.280

if I wasn't with Corey, like, would I be able to do

this? Like, what business do I have doing any of this, or, like, leading anything when my body could break down every 2 seconds? Yeah. Or, like...

00:14:04.840 --> 00:14:11.210

all the time, I feel imposter syndrome because of my age, and also a lot because of that, so I totally understand, and...

00:14:11.560 --> 00:14:12.910

Can I ask how old you are?

00:14:13.080 --> 00:14:15.549

I actually turned 24 on Sunday.

00:14:15.550 --> 00:14:18.480

24th, this coming Sunday, or this past Sunday?

00:14:18.480 --> 00:14:19.870

This coming Sunday on the 15th.

00:14:19.870 --> 00:14:23.109

Oh my gosh, 24!

00:14:23.110 --> 00:14:26.479

I met Cory at 21.

00:14:26.480 --> 00:14:27.390

Okay.

00:14:27.390 --> 00:14:28.700

Yeah, so...

00:14:29.490 --> 00:14:38.119

, if I can give you any... any advice, ,

it's... I would love to... I think you and I should go and have a coffee, I really do.

00:14:38.120 --> 00:14:38.770

Sure!

00:14:38.770 --> 00:14:42.440

we should, , get together, because I think that,

00:14:42.580 --> 00:14:50.049

, just the similar... our similar experiences,

and having that imposter syndrome, , and... and

00:14:50.800 --> 00:14:55.590

, it's... it's... it's real, and it's... and, you

know, it's... it's...

00:14:55.650 --> 00:14:58.440

It's better when we can support

00:14:58.470 --> 00:15:13.149

like, each other and people with disabilities

supporting each other in, , in their respective roles can just...

can really help. And, like, seriously, even just sitting down with you

now for, like, 20 minutes, like, I've really...

00:15:13.150 --> 00:15:24.609

you've just kind of empowered me, like, because to

hear, , you going through the same things, and, , and not

sure if, , what you're doing, but, , I think...

00:15:24.680 --> 00:15:35.109

and not a plug-in for Corey, because she could be

listening or hear this video later, but, , it's really... it's

really such a... such a,

00:15:35.510 --> 00:15:37.539

A heartfelt,

00:15:37.850 --> 00:15:50.330

wonderful thing for... things, for lack of better words,

to work with Corey. Because Corey has that way of making you feel so

welcome, and so,

00:15:50.620 --> 00:16:06.720

so included, and , I love it during any session

that we have with the ACE Project, any of the workshops that I've signed

on for. I love when Corey says, and she usually says it at the very

beginning, .

00:16:06.840 --> 00:16:13.970

we're all learning from each other. We're... we're not

experts here, and , and that's... that's the thing is... is...

00:16:13.990 --> 00:16:25.349

, I'm an expert in my own lived experience, and

you're an expert in your own lived experience, and that's where I think

that we can really say that we're experts, but we're learning from each

other, and... and...

00:16:25.350 --> 00:16:38.950

again, not every... not everything is going to work for everyone, and... and I really think, , just to support people and to support each other is just so powerful, and... and again, , I love...

00:16:38.950 --> 00:16:42.740

Like, just that one sentence from Corey every time.

00:16:42.880 --> 00:17:02.650

, just makes... makes me feel at ease that, okay, so, , you could... you could fuck it up and say something stupid in a meeting. Sorry, don't... don't put that on video. But, what I mean? Like, , but it's okay to say the wrong thing, or to say.

00:17:02.650 --> 00:17:18.680

some, , because often I feel that people get worried about, , oh, should I say that, or should I say this? And, , she really has, and all of you at the ACE Project really have a way of making people feel so welcome, so...

00:17:19.200 --> 00:17:24.320

Yeah, that's... you've wrapped up her as an experience very well, that's...

00:17:24.329 --> 00:17:41.119

Yeah, so, , I'm really glad, I'm really glad that you, , you need to... , I have learned that, , health comes first, and you come first, because in any employment opportunity, , you can be replaced.

00:17:41.729 --> 00:17:42.839

No problem, right?

00:17:43.490 --> 00:17:54.349

And... and the fact that we have somebody that thinks a lot of us, with that being Corey, and... and, , I really think that,

00:17:54.500 --> 00:17:59.900

That, , we've... we've... we've hit the jackpot being involved in this... in this project.

00:18:00.130 --> 00:18:06.309

Absolutely, like, working with her, working on this project kind of changed the trajectory of where my life probably would have gone.

00:18:06.310 --> 00:18:06.790

Yeah.

00:18:06.790 --> 00:18:26.659

nobody would put up with... I don't think anybody would put up with what goes on with me, so she's... that's why I think it's important I would love to grab coffee for people like us to be in positions of, like, leading or doing things. Yeah. Because my experience, and, , we work with employers, is that the people who are leading this work are often... don't have lived experience.

00:18:26.660 --> 00:18:43.959

So I find it really healing to talk to people who do about, like, how they're navigating all of this and what it's like for them, because I'm just starting my career. Like, this is something I've been doing with on my own, like, for a long time, so it's really healing to see people, like, thrive, and to talk and have that experience. It's amazing.

00:18:44.180 --> 00:18:51.750

Absolutely, and I really think that, like, this work is just going to only amplify and continue, , and...

00:18:51.860 --> 00:18:59.039

What else was I gonna... I was gonna say, like, , I think that, and you don't see people

00:18:59.470 --> 00:19:06.450

with lived experience in many leadership opportunities.

You really don't...

00:19:06.670 --> 00:19:20.830

And that was one thing I really kind of... that resonated with me that you said, like, , again, working with employers, you know, you don't see many people with lived experience because people aren't given that opportunity.

00:19:21.080 --> 00:19:31.859

No, and I... and it's not to diminish any, like,

neurodiversity at all, but it's even more rare to see people with, like, mobility aids or have physical disabilities, or anything like that, so...

00:19:32.030 --> 00:19:34.889

Because when I walk into a room, sometimes, , I'm like.

00:19:35.170 --> 00:19:42.170

how is somebody going to perceive me saying anything when I'm leaned over this walker right now? Like, , it's a lot, so...

00:19:42.480 --> 00:19:45.409

very glad to have this conversation, I would love to chat.

00:19:45.700 --> 00:19:47.969

And it is, because, like.

00:19:48.060 --> 00:19:53.129

That's... that's... like, people need to see you as a person and not the walker.

00:19:53.200 --> 00:20:12.060

the walker is just... is just what you need to help you get to where you need to go, right? It's just... it's a part... like, I don't want to say it's a part of you, but it's... it's... I don't want to say it's a part of your identity, because you might not think of it that way, but, like, like, my hands are turned at the wrists. It's part of my identity, it's who I am, but...

00:20:12.060 --> 00:20:21.619

I could drive a car, I can, , type, I can play piano, like... like, but it's those, it's those, ableist,

00:20:21.620 --> 00:20:22.000

Aww.

00:20:22.000 --> 00:20:27.360

perceptions, and, and, , so it's, it's really,

00:20:27.620 --> 00:20:42.329

, if this whole ace thing doesn't work out, and this king's job doesn't work out, you and I could just start something out. Loki, and it would be very effective, I think. No, and it's... it's

really, like, I really think that we're changing for the better, and...
and...

00:20:42.330 --> 00:20:42.700

Yes.

00:20:42.700 --> 00:20:45.650

, because employers are seeing people with
disabilities.

00:20:45.810 --> 00:20:50.400

The thing is, is with the mandate to be accessible by
2030, like.

00:20:50.600 --> 00:20:59.439

like, I almost feel like now is the time to have a
disability, because people are wanting to hear from people with
disabilities.

00:20:59.440 --> 00:21:02.220

about their experience. Like, God, where was this...

00:21:02.220 --> 00:21:20.819

25 years ago, when I was trying to get a career, right?

Like, I'm 53, so, , I have, like, , a life and a half,
, beyond you. So, , like... like, when I was your age, we
didn't talk about stuff like this. Stuff like this wasn't...

00:21:20.820 --> 00:21:24.539

Put, at the forefront of people's

00:21:24.540 --> 00:21:27.249

Priorities, and it is now.

00:21:27.500 --> 00:21:43.800

And... and, , I'm not going to say better late
than never, but better late than never. Like, , at least we're
talking about it, and... and so that... that's... that's my attitude towards
it, is now is the time to have a disability, because people want to hear
from us.

00:21:45.020 --> 00:21:52.190

, and I mean, I choose not to... , of
course I had, hard times growing up.

00:21:52.390 --> 00:22:02.749

Don't we all, right? And, , everybody's going through something, right? All the time. , that's why we all need to be kind every day, but... but,

00:22:02.960 --> 00:22:08.009

But, , I didn't have people to advocate for me when I was a kid.

00:22:08.120 --> 00:22:14.570

And my mom did everything for me and advocated for me, but I really learned to advocate for myself.

00:22:14.700 --> 00:22:24.189

And, , so now I'm in this position that's just such a wonderful position that, , I get to help people that

00:22:24.590 --> 00:22:29.869

that, like me in those positions when I was younger, so it's kind of cool.

00:22:30.430 --> 00:22:35.379

Yeah, mine always says that we go through things to help the next person, so that's well... very well said.

00:22:35.380 --> 00:22:36.910

Exactly. Thank you.

00:22:37.090 --> 00:22:44.209

And actually, that reminds me, I'm gonna ask you something after I stop recording... Sure, yeah. ...about the next part of the ACE project, too, before I forget.

00:22:44.210 --> 00:22:44.930

Okay.

00:22:44.930 --> 00:22:49.340

So let me just... I'll ask you the fifth one, I don't think we need to do the sixth.

00:22:49.340 --> 00:22:50.739

There was a sixth question?

00:22:50.740 --> 00:22:52.249

There was, like, an optional one.

00:22:52.250 --> 00:22:52.699

What's up?

00:22:52.700 --> 00:22:59.840

No need for that. Okay, so, what keeps you motivated to keep pushing this work forward?

00:23:03.080 --> 00:23:12.530

okay, I can tell you what keeps me motivated to push this work forward is that Accessibility isn't optional.

00:23:12.830 --> 00:23:16.469

We have a mandate to be accessible by 2030,

00:23:16.590 --> 00:23:23.549

And, it's only gonna get better. I'm... I really fumbled this answer, if I could just start again.

00:23:27.040 --> 00:23:28.240

Okay.

00:23:29.550 --> 00:23:33.470

I am motivated because accessibility isn't an option.

00:23:33.990 --> 00:23:38.670

We have to be an accessible province by 2030. It's the law.

00:23:38.850 --> 00:23:42.749

Having a disability and using my lived experience

00:23:43.600 --> 00:23:51.729

Helps me push the importance of what accessibility really means, not just for disabled people, but for everyone.

00:23:56.640 --> 00:23:58.220

Okay, I'm gonna stop the recording.

00:23:58.220 --> 00:24:01.249

Yeah, I got off on a tangent, so now I'm like...

00:24:02.290 --> 00:24:04.009

That is okay, let me just...