ACCESSIBILITY
CONFIDENT EMPLOYERS
(ACE)

ACE FALL COHORT

Accessibility Action Roadmap

Turning learning into focused, realistic action.

Accessibility improvement does not mean doing everything at once. Use this roadmap to identify what matters most, choose a few realistic actions, and decide what to do next.

Where are we now?

What accessibility work is already happening in our organization?

What is working well?

Identify 2 to 3 strengths you can build on.

Our strengths

Where do we want to make progress?

What are the 1 to 3 accessibility priorities that matter most right now?

Our priorities

Our accessibility direction

Over the next year, we want to:

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From Priorities to Action

Start with the next right steps

Choose a small number of actions that are realistic for your organization. Think about what you can start now, what will take more planning, and what may come later.

Timing	What will we do?	Who needs to be involved?	When?
Start now			
Start now			
Next			
Next			
Later			

A quick capacity check

☐ Do we have someone who can take the lead?

☐ Who else needs to be involved?

☐ Do we have the time and resources?

☐ Do we need input from people with disabilities?

☐ Is there something else that needs to happen first?

One action we can begin right away:

Our first step will be:

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Keep the Work Moving

Accessibility is an ongoing practice

Plans are useful when they lead to action. Build in simple opportunities to check progress, learn what is working, and adjust your approach.

How will we know we are making progress?

What changed?	What did we actually do?
What difference did it make?	Did the change reduce barriers or improve people's experience?
What did we learn?	What worked? What did not?
What comes next?	What should we continue, change, or prioritize next?

Our next check-in

We will review our roadmap by:

People who should be part of that conversation:

One commitment we are taking from this cohort

Our commitment:

Keep it focused. A useful roadmap is not a long list. It is a small number of meaningful actions your organization can realistically move forward.